



HEALTH, SAFETY, SECURITY & ENVIRONMENT (HSSE) POLICY

AND

QUALITY ASSURANCE & QUALITY CONTROL (QA/QC) POLICY

INTEGRATED MANAGEMENT POLICY DOCUMENT

SEAPLUS ENERGY HUB LIMITED is committed to excellence, safety, quality, operational efficiency, environmental responsibility, and continuous improvement in the delivery of its engineering, procurement, construction, marine, maintenance, and technical services.

Approved by:

Engr. Egwu Augustine Prosper
Director/Chief Executive Officer
Seaplus Energy Hub Limited

HEALTH, SAFETY, SECURITY & ENVIRONMENT (HSSE) POLICY

At SEAPLUS ENERGY HUB LIMITED, the health, safety, security, and environmental well-being of our employees, contractors, clients, visitors, host communities, and the environment are fundamental to the success of our operations.

We are committed to conducting all our business activities in a safe, responsible, and environmentally sustainable manner while complying with all applicable Nigerian legislation, client requirements, and internationally recognized HSE standards.

To achieve this commitment, SEAPLUS ENERGY HUB LIMITED shall:

- Provide and maintain a safe and healthy working environment for all employees and stakeholders.
- Identify hazards, assess risks, and implement effective control measures before commencing any work.
- Prevent occupational injuries, work-related illnesses, environmental pollution, and property damage.
- Ensure full compliance with the Factories Act, the Petroleum Industry Act (PIA), NUPRC regulations, NESREA requirements, and other applicable statutory and client HSE requirements.
- Provide appropriate Personal Protective Equipment (PPE) and ensure its proper use.
- Train, educate, and empower employees to perform their duties safely and responsibly.
- Promote a strong safety culture through regular HSE meetings, inspections, audits, toolbox talks, and continuous awareness programs.
- Encourage the prompt reporting and investigation of hazards, unsafe acts, near misses, incidents, and accidents to prevent recurrence.
- Maintain effective emergency preparedness and response procedures to minimize the impact of any unforeseen event.
- Protect the environment through pollution prevention, proper waste management, efficient use of natural resources, and continual improvement of environmental performance.
- Continually improve our Health, Safety, Security, and Environmental Management System through regular monitoring, performance evaluation, and management review.

Management at SEAPLUS ENERGY HUB LIMITED is committed to providing the leadership, resources, and support necessary to achieve our objective of Zero Harm, Zero Incident, and Zero Environmental Impact.

Every employee and contractor shares responsibility for working safely, protecting the environment, and complying with this policy at all times.

QUALITY ASSURANCE & QUALITY CONTROL (QA/QC) POLICY

At SEAPLUS ENERGY LIMITED, we are committed to delivering engineering, procurement, construction, maintenance, and technical services that consistently meet or exceed our clients' expectations. Quality is an integral part of our operations and is achieved through effective planning, competent personnel, continuous improvement, and strict adherence to applicable standards and client requirements.

We are committed to:

- Delivering products and services that comply with contractual, statutory, and regulatory requirements.
- Implementing effective Quality Assurance (QA) and Quality Control (QC) procedures throughout all project phases.
- Ensuring all materials, equipment, and workmanship are inspected and verified before acceptance.
- Employing qualified personnel and providing continuous training to enhance competence and performance.
- Maintaining compliance with the principles of ISO 9001:2015 Quality Management System.
- Continually improving our processes through audits, inspections, corrective actions, and customer feedback.

Our objective is to deliver projects Right First Time, minimize defects and rework, and achieve the highest level of customer satisfaction through excellence, reliability, and continual improvement.

AUTHORIZED BY

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